

REGISTER OF WAGE DETERMINATIONS UNDER THE  
SERVICE CONTRACT ACT

By direction of the Secretary of Labor

William W. Gross Director    Division of Wage  
Determinations

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210

Wage Determination No.: 1986-0250

Revision No.: 22

Date of Last Revision: 07/11/2003

State: Hawaii  
Area: Hawaii Statewide

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

<b>OCCUPATION CODE - TITLE</b>	<b>MINIMUM WAGE RATE</b>
23210 - Elevator Repairer (1,2,3,4,5,6)	37 .61
23220 - Elevator Repairer Helper (1,2,3,4,5,6)	26 .33
23230 - Elevator Repairer Helper, Probationary	18 .805

A newly hired employee may be classified as a probationary helper if, over an aggregate period of not more than nine months, he/she has not more than six months experience in the industry. A month shall be deemed worked when the probationary employee has completed 100 hours in a month.

**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

**HOLIDAYS:** A minimum of eight paid holidays per year: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

- 1) **HEALTH & WELFARE:** \$5.775 per hour for all hours worked.
- 2) **VACATION:** Annual vacation pay is accrued as follows: After 6 months but less than 5 years of service in the industry, 6 percent of regular hourly rate for all hours worked, not to exceed 120 hours pay; more than 5 years of service in the industry, 8 percent of regular hourly rate for all hours worked, at least 160 hours vacation pay. Maximum hours of vacation pay are applicable to an employee who works 1750 hours or more but less than 2000 hours in the year.
- 3) **PENSION:** \$2.88 per hour for all hours worked.
- 4) **EDUCATIONAL FUND:** \$.30 per hour for all hours worked.
- 5) **Annuity and 401 (k) Plan:** \$.40 per hour for all hours worked. Effective January 1, 2004, \$.20 per hour more after each year through 2007.
- 6) **Work Preservation Fund (Elevator):** \$ 0.10 per hour.